

FAIR CREDIT REPORTING ACT DISCLOSURE

Plaid Pantries, Inc., when considering your application for employment, making a decision whether to offer you employment, deciding whether to continue your employment (if you are hired), and when making other employment-related decisions directly affecting you, may wish to obtain and use a “consumer report” and an “investigative consumer report” from a “consumer reporting agency.” These terms are defined in the Fair Credit Reporting Act (“FCRA”) which applies to you. As either an applicant for employment or an employee of Plaid Pantries, you are a consumer with rights under the FCRA. A consumer report is obtained because of the financial responsibilities of the job.

A “consumer report” is any written, oral, or communication of any information by a “consumer reporting agency” bearing on a consumer’s credit worthiness, credit standing, credit capacity, character, general reputation, personal characteristics, or mode of living which is used or collected for the purpose of serving as a factor in establishing the consumer’s eligibility for employment. An “investigative consumer report” is a consumer report in which the information about your character, general reputation, personal characteristics, and mode of living is obtained in whole or in part through personal interviews with persons who may have knowledge concerning such information.

I ACKNOWLEDGE THAT I HAVE RECEIVED AND READ THIS “FAIR CREDIT REPORTING ACT DISCLOSURE.”

Applicant Signature

Guardian Signature if applicant is under 18

Printed Name

Printed Name

Date

Date

AUTHORIZATION TO OBTAIN PERSONAL INFORMATION

By signing below, I, (print name _____), hereby voluntarily authorize Plaid Pantries, Inc. to obtain “consumer reports” and “investigative consumer reports” about me from a consumer reporting agency and to consider the reports when making decisions regarding my application for employment or my employment with Plaid Pantries. Prior to signing the Authorization, I received and read a document entitled “Fair Credit Reporting Act Disclosure” which defined the terms “consumer,” “consumer report,” and “consumer reporting agency.” I understand the information disclosed to me, had an opportunity to ask questions about the information and had my questions, if any, answered.

I hereby authorize Plaid Pantries to procure an investigation, or cause an investigation to be procured, for employment purposes, whether or not subject to the Fair Credit Reporting Act. I authorize, without reservation, any person or entity contacted by Plaid Pantries, or anyone acting on its behalf, to furnish information regarding my background, character, employment history, and work performance, and I release any such person or entity from any and all liability for furnishing such information. I also release Plaid Pantries from any and all liability for conducting such an investigation.

Applicant Signature

Guardian Signature if applicant is under 18

Printed Name

Printed Name

Date

Date

AUTHORIZATION TO OBTAIN DATE OF BIRTH

Date of birth (MM/DD/YYYY): _____

This information is being requested solely for the purposes of completion of the background check. Providing this information is optional, and will assist the employer in obtaining more accurate background information. The date of birth information requested is for identification purposes only, and will not be used to make any hiring decisions. Plaid Pantries is an Equal Opportunity Employer, and does not discriminate on the basis of age.